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Date:- 13/08/2024

### Internal Complaint Committee (ICC)/Vishakha Samiti

The **Internal Complaint Committee (ICC)**, also known as the **Vishakha Samiti**, is constituted in accordance with Section 4 of the All Indian Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

**Objective of ICC:** The main objective of the ICC is to foster a positive and healthy atmosphere within the institute, ensuring a strict zero-tolerance policy toward sexual harassment and gender discrimination. The ICC provides a safe platform for employees and students to express grievances freely, without fear of retaliation. Grievances can be communicated via SMS, call, email, or letter, and the committee ensures their proper redressal.

**Composition of the ICC:** The ICC consists of key members representing various roles within the institution, including faculty, legal advisers, and NGO representatives. Below is the composition of the committee:

Sr. No.	Name	Designation	Contact Number	Email
1	Dr. Deepmala Biradar	HOD, MBA Department, ICEEM, Presiding Officer	9921324343	hodmba@iceemabad.com
2	Prof. Sayali S. Deshmukh	Asst. Professor, EEE Dept., Member Secretary	8208329293	sayalirathod333@gmail.com
3	Adv. Surekha K. Bhosle	Legal Adviser	9422702879	bhoslesurekha77@gmail.com
4	Ms. Meeta S. Chitnis	NGO Representative, ICEEM	9822214998	meeta_chitnis@yahoo.com
5	Prof. Hemant Jadhav	Vice Principal, ICEEM	9403770201	director@iceemabad.com
6	Prof. M.P. Kale	HOD FY, ICEEM	8275010927	mangalkale236@gmail.com
7	Prof. Shalini Tarwade	Asst. Professor, Mechanical Engg. Dept.	8329717645	shalinitarawade.01@gmail.com

**PROF. (DR) RATNADEEP R. DESHMUKH**  
DIRECTOR Ph.D. M.E.(CSE) FIETE, LMISTE

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9	Ms. Nikita Patil	Asst. Professor, Civil Dept., ICEEM	9561143125	patilnikita@iceemabad.com
10	Bhagyashri Bharat Pandit	Hostel Warden, ICEEM	8275916565	bhagyashripandit@gmail.com
11	Bharat Prabhakar Pandit	Non Teaching ,Member	9359222525	bharatpandit2001@gmail.com
12	Sayali Wakode	Student	7276315768	sayaliwakode1771@gmail.com
13	Dinesh Anil Kawade	Student	8888990599	Kawaded53@gmail.com

*[Signature]*  
Co-ordinators

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Director